



## Commuter Benefits Overview

Reduce your commuting expenses by taking advantage of Commuter Benefits. The IRS allows for certain work-related transit and parking expenses to be deducted from your paycheck on a pre-tax basis. Because you do not pay taxes on these expenses, you can SAVE BIG!

For tax years beginning after January 1, 2018, the IRS allows up to \$260 a month to be deducted pre-tax for commuter costs, and up to \$260 a month pre-tax for parking costs. Any amount beyond that becomes a post-tax deduction.

### Savings Calculator

Since you use pre-tax payroll dollars to pay for your parking and transit expenses, you may save up to \$1,872 or more each year (assuming a combined tax rate of 30%). Try the savings calculator to see how much you can save!

Eligible Expenses	Example	Your Expenses
Monthly Transportation Expenses (bus, train, subway, ferry, or vanpool to work)	\$260	\$
Monthly Parking Expenses (parking for work or for commuting to work)	\$260	\$
<b>Total Monthly Expenses</b>	\$520	X
Combined State, Federal and Social Security Tax Rate (25-33%)	X 0.30	\$
<b>Estimated Monthly Savings</b>	<b>= \$156</b>	<b>= \$</b>
<b>Estimated Yearly Savings</b>	<b>= \$1,872</b>	<b>= \$</b>

#### Account Advantages:

- **Substantial Tax Advantages.** Reduce your taxes by the amount of transit and parking you purchase, subject to IRS limits. By participating in the benefit, you are giving yourself a raise!
- **Simple Ordering Process.** Ordering transit and parking is as easy as 1, 2, 3. Simply log in to your online account, order your parking or transit passes or vouchers and they will be mailed directly to you, or if you elect, your parking provider will be paid directly. The total amount of your purchase will be deducted from your paycheck.
- **Multiple Uses.** Use for a number of your work-related commuter and parking expenses, including trains, buses, subways, ferries, vanpools, parking, and car service apps such as Lyft and uberPOOL.
- **Wallet Wise and Environmentally Friendly.** Save money on gas while improving air quality and reducing energy consumption, automobile congestion and greenhouse gas emissions.

## Transportation & Parking Benefits

- **Transit Passes** – You may purchase a transit pass for a specific vendor, such as subway, train or bus line. Passes are available from hundreds of vendors. You can pick the exact pass you use every day to commute to work, and we will mail it directly to your home every month. Or you can choose to receive a check that you will then use to purchase your transit pass. Types of transit passes include:
  - **Standard Transit Pass** – This type of transit pass is a disposable pass that may be used to pay for transportation. If lost, this pass cannot be reissued and the value is gone.
  - **Smart Card Transit Pass** – This type of transit pass is reloaded electronically and can be replaced if lost. Not every vendor offers a Smart Card.
- **Commuter Check Voucher for Transit** – Commuter Check Vouchers are redeemable for transit passes, tickets, cards, tokens and other fare media. The voucher is also accepted by participating vanpools. Vouchers may be used to purchase one or more types of transportation and you may use more than one voucher at a time. Change will not be given by the transportation provider, so be sure to order your check in the closest full dollar denomination to the charge. Commuter checks are valid for 15 months.
- **Commuter Check Prepaid MasterCard for Transit and Parking** – This is a reloadable prepaid card that can be used for qualified transit and parking expenses where Debit MasterCard®, Maestro® cards and NYCE® cards are accepted.
- **Direct Pay for Parking** – This option is for people with an existing relationship with a parking provider. With Direct Pay, the parking provider is paid directly on your behalf. It's a great choice for people who pay their parking on a monthly basis.
- **Commuter Check Vouchers for Parking** – Like the Commuter Check Vouchers for Transit, vouchers can be used to pay for eligible parking expenses. Vouchers may be used to purchase one or more types of parking, and you may use more than one check at a time. Change will not be given by the parking provider, so be sure to order your check in the closest full dollar denomination to the charge. Each Commuter Check Voucher for parking must be made payable to the Parking Operator. Commuter checks are valid for 15 months.
- **Shared Rides** – If you leverage uberPOOL or Lyft Line to get to work each day, you can now use your Commuter Check Prepaid MasterCard to pay for this service. Simply select this payment method prior to requesting the chosen service for your work commute so that funds are properly allocated and enjoy the tax-free savings!