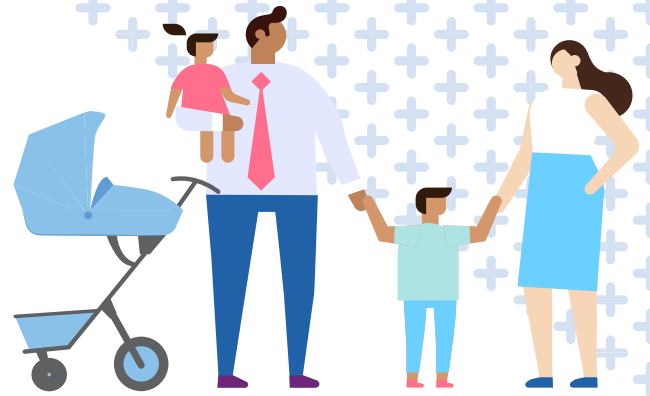


# QUALIFYING LIFE EVENTS

## FLEXIBLE SPENDING ACCOUNT



### Big changes in your life?

You may qualify to change your account benefits.

By having an FSA, you're setting aside a portion of each paycheck to cover eligible expenses based on your needs at that time. But what if life changes?

If you experience certain qualifying life events you may be permitted to increase or decrease the dollar amount you're contributing.

### Do you qualify?

Here's an overview of the qualifying life events for each type of FSA:

	Health Care FSA	Dependent Care FSA
<b>Child's Status</b> – birth, adoption, or death of a dependent	✓	✓
<b>Child's Eligibility</b> – age-related change for a dependent	✓	✓*
<b>Marital Status</b> – marriage, divorce, annulment, death of a spouse, or a legal separation	✓	✓
<b>Change of Residence</b> – a move that affects your coverage or use of dependent care services	✓	✓
<b>Employment Status</b> – a new job or a change from a full-time or part-time position	✓	✓
<b>Care Status</b> – a change in cost, coverage, or in the child care or elder care provider		✓

\*Dependent Care FSA expenses related to care for a child are eligible for reimbursement until age 13. After age 13, you may only use your Dependent Care FSA funds to pay for expenses for dependent children who are physically or mentally incapable of caring for themselves. When a child reaches age 13, it is considered a qualifying life event and reason to terminate your participation in the plan.



For more information:

[connectyourcare.com/qualifying-events](https://connectyourcare.com/qualifying-events)

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